

## EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

DEPARTMENTS OF THE ARMY AND AIR FORCE  
OFFICE OF THE ADJUTANT GENERAL  
NORTH CAROLINA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
4105 REEDY CREEK ROAD  
RALEIGH, NORTH CAROLINA 27607-6410

ANNOUNCEMENT #: ARNGT 03-355

OPENING DATE: 28 November 2003

CLOSING DATE: 29 December 2003

ANTICIPATED FILL DATE: 25 Jan 04

### POSITION TITLE AND NUMBER

Aircraft Mechanic (Exc Indef)  
PDCN R6738000, MD#: 4622-32V

### UNIT/ACTIVITY AND DUTY LOCATION

Army Aviation Support Facility #2, (AASF#2)  
NCARNG, Salisbury, North Carolina

### GRADE AND SALARY

WG-8852-08 \$14.78 - \$17.27 (Trainee) per hour

WG-8852-11 \$17.15 - \$20.07 per hour

### EMPLOYMENT STATUS

Excepted Service

**WHO CAN APPLY**: The area of consideration for this announcement is the STATEWIDE. Applications will only be accepted from current Excepted employees of the North Carolina Army National Guard, current military members of the North Carolina National Guard and individuals who are eligible and willing to enlist in the North Carolina Army National Guard.

**HOW TO APPLY**: Interested applicants may apply by submitting an Application for Federal Employment (Standard Form 171), Optional Application for Federal Employment (Optional Form 612), Resume or any other form of application. It is **REQUIRED** that the Knowledge, Skills and Abilities (KSA) listed below be addressed and attached to the application. The application and KSA Statement should be mailed to the North Carolina National Guard, ATTN: OTAGNC-HRO, 4105 Reedy Creek Road, Raleigh, NC 27607-6410. It must be received not later than the closing date or if mailed postmarked by the closing date. **NOTE: Information that must be provided when applying for a technician position is as follows: announcement number; name; address; telephone number; social security number, date of birth; citizenship; education; work experience; and other job-related qualifications. For more information, call 1-800-621-4136 ext. 6172/6431. Faxed or E-mailed copies will not be accepted.**

**QUALIFICATION REQUIREMENT**: Must have 12 months specialized experience for WG-08, and 18 months specialized experience for WG-11 which demonstrates that the applicant has acquired the below listed KSA's.

### KNOWLEDGE, SKILLS ABILITIES (KSA'S)

Below are listed the KSA's for this position. Applicants **MUST** address each KSA individually in paragraph format by explaining any civilian and military work experience (**WITH DATES**) that provided that KSA. It is **REQUIRED** that this statement be attached to the application. **Failure to include KSA's with inclusive dates will result in the applicant not being considered for this position** For more information or assistance, call 1 800-621-4136 ext. 6172/6431.

#### WG-08

1. Skill in the use of common handtools.
2. Ability to diagnose trouble and determine remedy when a thorough knowledge is required.
3. Ability to inspect aircraft and determine mechanical deficiencies.
4. Ability to interpret technical publications.

#### WG-11

1. Ability to use tools and equipment applicable to aircraft maintenance.
2. Knowledge of aircraft components and maintenance procedures applicable to assigned aircraft.
3. Ability to diagnose trouble and determine remedy where overall knowledge of all systems of aircraft is required.
4. Ability to inspect aircraft, determine mechanical deficiencies and analyze results.
5. Ability to interpret instructional material, schematics and specifications for complex mechanical problems on assigned aircraft.

**CONDITION OF EMPLOYMENT:** 1. Occupants of this position must maintain continuous military membership in the North Carolina Army National Guard (NCARNG). NCARNG status (military grade, MTOE or TDA assignment, MOS/SSI, military unit) and experience must be entered on the application. The recommended applicant will not be approved for appointment until they occupy a compatible MOS in the NCARNG shown under Military Assignment on the reverse side of this announcement. 2. The applicant selected for this position will be required to participate in the Direct Deposit/Electronic Fund Transfer Program. 3. The recommended applicant will not be approved for appointment until the appropriate physical examination is completed.

**MILITARY ASSIGNMENT:** Assignment to a compatible Enlisted position in a unit supported by the facility in the NCARNG is mandatory. (CMF 15/77; MOS: 91A/W)

**EVALUATION FACTORS USED:** Personal interviews, review of application and the KSA Statement.

**PRINCIPAL DUTIES AND RESPONSIBILITIES:** Performs Crew Chief duties with full maintenance responsibilities for assigned aircraft. Diagnoses problems with all aircraft systems and components, performs required repairs and accomplishes required preventive maintenance. Serves as a point of contact for assigned aircraft, receiving written and verbal discrepancies from pilots and diagnosing problems. Documents deficiencies, malfunctions, and the repairs required to return aircraft to serviceable condition. Contacts Allied Shops personnel to perform specialist work. Assigns and directs the work of one or more subordinate aircraft mechanic(s). Performs start and run up of rotary-wing and/or fixed wing aircraft (except CH-54 and fixed wing aircraft (except CH-54 and CH-47 IAW NGB 95-1 procedures) to perform operational tests using aircraft engine power. Accompanies pilot during flights to locate discrepancies that are not evident during ground operation. May perform duties as a crew member (Flight Mechanic or Flight Engineer) during assigned missions. Performs the full range of preventive maintenance, repair, and ground testing of aircraft systems, assemblies, and surfaces. Removes components and assemblies, repairs or replaces defective parts and components, and installs repaired items into the aircraft. Installs, aligns, and makes needed adjustments to major components and assemblies. Accomplishes adjustments to related systems which may be affected by repairs. Conducts ground functional tests of all aircraft systems. Plans and conducts a flight-training program for drill status crew chiefs to include maintenance instruction for assigned aircraft. Performs other duties as assigned.

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted to your unit/activity bulletin board.

**ADDITIONAL INSTRUCTIONS:** 1. Applicants are requested to identify, on a separate sheet of paper, their race and national origin from one of the following categories: Male or female; American Indian or Alaskan native; Asian or Pacific islander; Black, not of Hispanic origin; Hispanic; White, not of Hispanic origin. Submission of this information is voluntary and will be used in support of the NCNG Equal Employment and Affirmative Action Programs. 2. A permanent change of station (PCS) will not be authorized for the individual selected for this position unless agreed upon in advance by HRO and a PCS order is prepared prior to effective date. 3. Males born on or after 1 January 1960 must be registered with the selective service in order to be considered for federal employment. 4. Participants in the Selected Reserve Incentive Program will be administered as prescribed by NGB Pamphlet 690-15. 5. This position to be filled indefinite. Individual selected may be terminated from employment upon receipt of a 30-day notice if shortage of funds or workload so dictates. 6. Selected individual may be non-competitively converted to a permanent status if this position becomes permanently funded.

**INFORMATION SUBMITTED WILL BE USED ONLY IN ACCORDANCE WITH THE PRIVACY ACT OF 1974**

**DISTRIBUTION:**

A, B, C-2, G-25, H-3, J-3, K-3, M, N-12, P-9, Q, W-2, Y-2, R: HRO-1, AGAV-1, AGCS-3, DCSANG-1, DCSLOG/G4-4, DCSOI-3, DCSPIR-3, FMCB-2, IG-1, SCSM-1, SRAA-1, VCSOP-1